Marine Corps Quality of Life Programs

08 May 2003

AGENDA

***Purpose**: To provide an overview of Marine Corps Quality of Life (QOL) Programs to the Defense Department Advisory Committee on Women in the Military Services.*

- **The Marine Corps Quality of Life "Umbrella"**
- **Marine Corps Community Services (MCCS)**
  - ✓ **MCCS Outcomes**
  - ✓ **"The Big Picture"**
  - ✓ **Guiding Principles**
  - ✓ **References**

UNIQUE AMONG THE SERVICES

The Marine Corps is the youngest, most junior, and "least married" of the four military services.

- **Only service with more active duty than family members**
- **44% of Marines are married (Navy at 48%)**
- **66% of Marine are age 25 or younger (Navy at 44%)**
- **45% of Marines are E3 or below (Army at 26%)**
- **One officer per 8.7 enlisted Marines (Navy at 1 to 5.9)**

THE MANAGEMENT OF MARINE CORPS QUALITY OF LIFE

HOUSING

- ✓DC I&L (LF)
- ✓INSTALLATION ADVOCACY BOARD

COMMUNITY SVCS

- ✓DC M&RA (MR)
- ✓MCCS BOARD OF DIRECTORS

DC M&RA INTEGRATION

COMPENSATION

- ✓DC M&RA (MP)

HEALTH CARE

- ✓DIR HA (POLICY/RESOURCES)
- ✓DC M&RA (USER ISSUES)

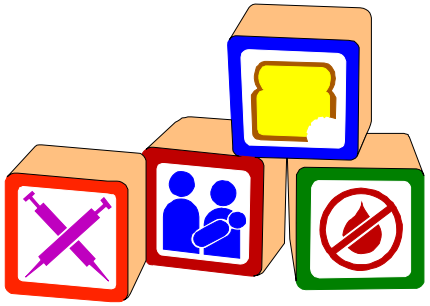
MARINE CORPS' TOP 5 QUALITY OF LIFE PRIORITIES

1. Pay and Compensation
2. Bachelor and Family Housing
3. Health Care
4. Infrastructure/Installation Management
5. Community Services

MCCS MARINE CORPS Community Services

MCCS is one component in the enhancement of Marine and family Quality of Life

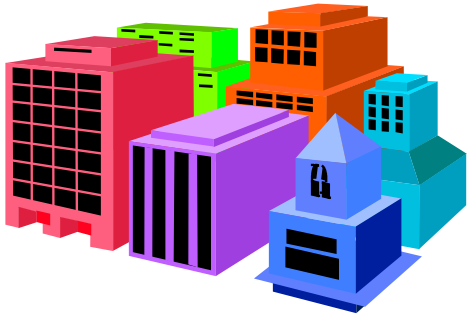
MCCS BIG PICTURE



OVER 80 PROGRAMS

13,000 EMPLOYEES

10,000 VOLUNTEERS



2,241 FACILITIES

WHAT MCCS DOES FOR THE MARINE CORPS…

- Physical Wellness
- Family Readiness
- Recreational Opportunities
- Personal Support Services
- Goods and Services
- Lodging Services
- Information & Referral
- Personal Development

Assisting the Commander in achieving a high state of readiness…

MCCS GUIDING PRINCIPLES

MCCS is not "one-size, fits all"

- **Centralized oversight, de-centralized execution**
- **Under the direct control of Base/Station Commander**
  - ✓ **Managed by AC/S MCCS or MCCS Director**
  - ✓ **MCCS tailored by commander to meet local needs/priorities**
  - ✓ **"Mandatory" versus "Discretionary" programs and services**
  - ✓ **Prioritization and resourcing implications**

LOCAL QOL PROGRAMS FOR WOMEN

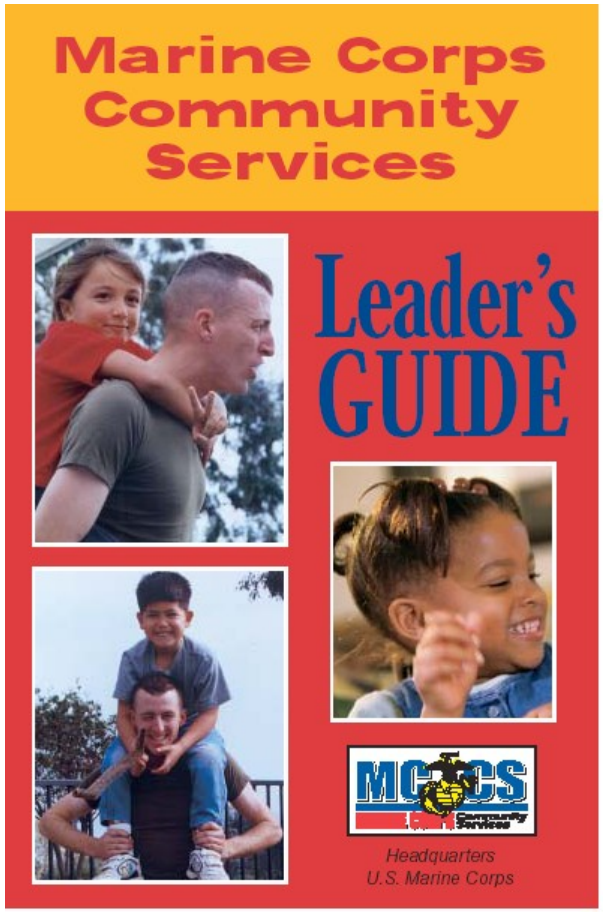
- All Marine Sports Teams for Female Athletes
- Annual Women's Health Fairs
- Prenatal Exercise/Education Programs
- Mom's Basic Training
- Auto Hobby Classes

EXPANDING MCCS' REACH…

Although MCCS support is centered on bases…

- **MCCS support is also available to:**
  - ✓ **Independent Duty Units**
  - ✓ **Reserve Units**
  - ✓ **Deployed Units (duration and intensity)**
- **Technology is expanding the reach of MCCS**
  - ✓ **Correspondence courses, CD's, and on-line educational tools**
  - ✓ ***www.usmc-mccs.org*** **and base/station websites**

MCCS REFERENCES



QUESTIONS??